

Schreiber Foods UK Ltd

Modern Slavery Statement

At Schreiber UK, we are committed to upholding the highest standards of ethical conduct and human rights. We fully support the principles of the UK Modern Slavery Act 2015 and are dedicated to preventing modern slavery and human trafficking in all areas of our business and supply chains.

Our Commitment

We recognise our responsibility to take a robust approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings and relationships.

Training and Awareness

- Manager Training: All managers at Schreiber UK receive dedicated training on modern slavery, equipping them with the knowledge to identify, prevent, and respond to any concerns.
- Shop Floor Awareness: Every shop floor partner is made aware of modern slavery risks and how to report concerns, ensuring vigilance at all levels of our operations.
- Key Personnel Preparedness: Selected key personnel are trained to identify signs of modern slavery and are empowered to take appropriate action when necessary.

Reporting Concerns

We encourage all employees, suppliers, and stakeholders to report any concerns related to modern slavery. Reports can be made confidentially through our internal whistleblowing channels or directly to HR. All reports are taken seriously and investigated thoroughly.

Supplier Ethical Data Exchange (SEDEX)

Schreiber UK is a proud member of the Supplier Ethical Data Exchange (SEDEX). We leverage this membership to promote transparency and ethical practices throughout our supply chain. In 2025, we underwent a SEDEX audit to assess our adherence to the Modern Slavery Act, and we continue to use the platform to monitor and improve our performance.

Supply Chain Due Diligence

We work closely with our suppliers to ensure they share our values and comply with our standards. This includes:

- Supplier assessments and audits
- Contractual obligations to comply with anti-slavery laws
- Ongoing engagement and improvement plans

Governance

This statement has been approved by the Schreiber UK leadership team and will be reviewed annually. It is published in accordance with Section 54 of the Modern Slavery Act 2015.