GREETINGS

I am honored to share our third Responsibility Report with you and I’m also pleased to report that we continue to make meaningful progress toward achieving our near and long-term responsibility goals.

As we continue on our journey to be the best customer-brand dairy company in the world, you have my word that we remain deeply committed to ensuring that the food we make is always safe for people around the world to enjoy. And since our last report was published, we have only amplified our efforts to operating our company in a way that is good for our people, our communities and our earth.

Over the last few years, it has been a joy for me to see how our partners around the globe have wholly embraced our efforts to be a more sustainable company. I hope you will see our partners’ passion for improvement and desire to do good for humanity reflected in the stories and results shared in this report.

Mike Haddad
President and CEO
Schreiber Foods

“As we continue on our path to be the best customer-brand dairy company in the world, we remain steadfast in our resolve to ensure the food we provide is always safe for people to enjoy everywhere.”

Mike Haddad,
President and CEO
**Our Company**

<table>
<thead>
<tr>
<th>1945</th>
<th>1962</th>
<th>TODAY</th>
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| Our company was founded in Green Bay, Wisconsin, in 1945, where our home office remains. | L.D. Schreiber agreed to sell 49 percent of the company to 13 employees who were responsible for the growing success of the company and wanted a stake in the business. | **7,700 PARTNERS around the world**

**our VISION**
Our vision is to be the best customer-brand dairy company in the world. We’ll achieve this by creating sustainable value for our customers as a modern, global partner delivering exceptional quality, service, innovation and insight – all while enriching lives around the globe.

| 3.75 BILLION POUNDS OF CHEESE & YOGURT PRODUCED ANNUALLY | 45,858 HOURS OF PARTNER DEVELOPMENT IN FISCAL YEAR 2016 | $2.11M COMMUNITY GIVING IN FISCAL YEAR 2016 |

**Our Values**

- **Caring.** We care deeply about our customers, our communities and each other.
- **Partnership.** We build meaningful relationships based on collaboration, commitment and trust.
- **Ownership.** We own our future, and we’re each responsible for our actions and performance every day.

**Our Responsibilities**

- **Our People**
- **Our Food**
- **Our Earth**
- **Our Communities**
WE’RE PARTNERS ON THE SAME JOURNEY

Schreiber is filled with great people all over the world who help move our company forward. Our partners are truly the heart of our company. That’s why we’re committed to helping them sharpen their skills, develop their talent, live a healthy lifestyle and work safely.

WE CARE ABOUT OUR PARTNERS’ HEALTH


These are just a few of the serious health issues our partners didn’t know they faced until participating in Schreiber’s health screening.

We offer a free annual screening to our partners and spouses in the U.S. because we care about them and want them to live life to the fullest. We also offer many wellness benefits, including:

- WEIGHT-LOSS PROGRAMS
- GYM MEMBERSHIP DISCOUNTS
- NUTRITIONAL COUNSELING
- ONLINE WELLNESS TOOLS
- LUNCH-N-LEARN HEALTH SESSIONS
- TOBACCO CESSATION PROGRAMS
- WELLNESS CHALLENGES

At Schreiber, we call ourselves partners – not employees – and there’s a good reason behind that. Our work is more than just a job. We make the company grow. We help each other grow and take care of each other along the way. And, we all share in the rewards.
“I weighed 299 pounds when I decided to start Schreiber’s online wellness program. I didn’t want that number to tick over to 300. The program gave me a great starting point for how to think of food in terms of its nutritional content. I was able to research the foods I was missing in my diet, eat more superfoods and find substitutes for things I like that would leave me full with fewer calories. So far, I’ve lost 65 pounds, and I’m not done yet. There are a lot of other partners at my plant who are excited about this online wellness program, and being able to set up competitions keeps us motivated.”

Ben, Schreiber partner

20 HOURS OF TRAINING

Each year, our salaried partners are challenged to complete at least 20 hours of organized learning to help them grow and lead us to a successful future.

We offer dozens of courses internally, and we recently introduced a new online training program that partners all around the world can access anywhere, anytime.

In FY16, partners completed a total of 45,858 training hours, an average of 49 hours per partner – a 32 percent increase from the previous year – during one of our most productive years.

IMPROVING WORK-LIFE BALANCE

Offering a competitive employment package isn’t enough. We’re trying to create an environment where partners have better work-life balance and more predictable schedules, while also finding ways of doing business smarter.

In 2016, we made some changes that have helped improve work-life balance for partners at our U.S. plants. We increased the proportion of production lines that run 12-hour shifts instead of eight-hour shifts. This enables partners to work fewer days and typically gives them more predictable work schedules. Hourly partners were called on to work overtime about 28,000 fewer times than the previous year.

Looking ahead, we’re concentrating our efforts on decreasing overtime due to coverage reasons, such as vacation, turnover and sick call-ins.

We’ve also implemented an online scheduling system that’s been rolled out to more than 80 percent of hourly partners at our U.S. locations as of the end of 2016. This gives partners more visibility to their work schedules.

“I’m excited to be part of an organization that cares about the ongoing development of its employees. Our leadership team is saying, ‘We care about you. We care about your development. We care about our future as a company, and we want you to recognize and understand what areas you may have gaps in and use that feedback as an opportunity to grow and develop.’”

Jenene, Schreiber partner
DIVERSITY AND INCLUSION ARE IMPORTANT TO US

There’s no question that a focus on diversity and inclusion is the right thing to do. But it also makes good business sense. We’ve engaged in smaller-scale efforts around diversity and inclusion throughout our history, but 2016 marked the first time Schreiber launched a formal companywide diversity and inclusion strategy.

We’ve developed several business resource groups to support this strategy, including:

- **Network of Women Business Leaders**, which seeks to create gender balance throughout the organization through the advancement of women by expanding experiences and exposure, addressing barriers and roadblocks, and empowering women.

- **PRIDE @ Schreiber**, which exists to create a safe, inclusive environment where all partners feel empowered to bring their whole selves to work, no matter who they are or who they love.

- **African American Dairy Professionals**, which strives to make Schreiber the employer of choice for top African American talent by providing educational opportunities that enrich professional and personal lives of all Schreiber partners.

- **MOSAIC**, which aims to inspire an environment of cultural fluency at Schreiber through globally diverse backgrounds, experiences and perspectives.

The groups provide a common platform partners can identify with. They’re also a go-to resource to the rest of the company as it relates to recruiting, development opportunities, marketing, and innovation and community outreach.

“Creating an inclusive culture where diversity is embraced and valued is important to us. Our business resource groups are helping us gain awareness and cultural competency at Schreiber. Having a strong network of allies within our organization can be extended into our communities, fostering an environment where our partners and their families can thrive.”

Stephanie, Schreiber partner
WORKING SAFELY IS A TOP PRIORITY

Every safety incident is one too many. Our goal is zero injuries. We want our partners to go home safely every day to enjoy life with their families and friends.

Our safety record is among the best in the dairy industry. We’re proud to have a lost-time injury rate that’s a third of the industry average. Our medical treatment injury rate is one-fifteenth of the industry average.

In 2015, three of our U.S. plants were honored by the International Dairy Foods Association with a safety recognition award. The award honors dairy plants with outstanding employee safety programs.

To maintain these world-class safety records, we do extensive safety training – not just at our plants and distribution centers, but also at our home office.

WE CARE ABOUT EACH OTHER

When one of our partners’ 3-year-old son was diagnosed with a rare form of cancer, partners around the world stepped up to organize rummage sales, a golf tournament and many other fundraisers to support their family.

This is just one of dozens of examples of partners helping each other in times of need through our Partners Helping Partners program. When a partner is going through a difficult time, other partners want to help however they can by organizing fundraisers, and Schreiber matches partner donations.

2016 FUNDS RAISED THROUGH SCHREIBER’S PARTNERS HELPING PARTNERS PROGRAM
OUR FOOD

PROVIDING FOOD PEOPLE CAN TRUST

We strive to be a leader in food safety and quality – not just for our customers, but for everyone who enjoys dairy. Our manufacturing plants adhere to robust food safety processes, and we’ve enlisted our suppliers to advance and standardize their food safety and quality programs. But that’s not enough for us. We’ve joined our peers and competitors to advance best practices throughout the dairy industry.

Here are some of the highlights of our approach and philosophy:

OUR PARTNERS

While we employ industry-leading, science-based systems and processes and continuous improvement principles, our key to ensuring food safety starts with our partners. We invest in training and developing our partners, and creating a culture of food safety.

Food safety is very personal to us. We know the food we make needs to be safe for others to eat, and for our own livelihood.

We live food safety on a daily basis. Recently, partners at our Monett, Missouri, plant were challenged to think about why they work with food safety in mind. They came up with many good reasons, several of which are shared throughout this section.

I WORK WITH FOOD SAFETY IN MIND BECAUSE IT ALLOWS ME TO:

Spend time with my family and go to KC Chiefs games with my son. And we have a safe product going out the door to our customers every day.
OUR SUPPLIERS

We can’t make high-quality products without high-quality ingredients. Building and maintaining strong and lasting relationships with our suppliers – coupled with a robust approval and auditing program – are essential to this effort. The guidelines we give our suppliers state that any milk used in our food must come from farms that take part in a verifiable animal care program, like the National Dairy FARM (Farmers Assuring Responsible Management) program. Making food everyone can enjoy is a team effort.

THE “BIG 5”

The Big 5 is the cornerstone of our food safety program. It focuses on five principles that guide sustainable food safety performance: traffic patterns, good manufacturing practices, infrastructure, equipment design and sanitation.

What does that mean? Let’s look at sanitation as an example. We want to ensure our facilities and our equipment are cleaned properly each and every time. We worked with industry experts to create a best-in-class Sanitation Essentials training program. Our dairy sanitation professionals are certified experts on basic cleaning steps, clean-out-of-place (COP), clean-in-place (CIP), validation, chemistry of sanitizers and more. We’re a leader in sanitation practices and always will be.

“Food safety is absolutely about science-based systems and processes. It’s about execution and being methodical and being precise. But sometimes, you get lost in the science and the systems aspects, and we lose sight of a fundamental fact that what we are asking our partners to do is make sure they make a safe product that their loved ones, along with millions of others, will be consuming.”

Vinny, Schreiber partner

VERIFICATION PROCESS

To ensure the Big 5 program is effective, we repeatedly and rigorously test our equipment and environment. After sanitation, we evaluate how well our equipment was cleaned by not only visually inspecting the area, but also employing science-based technology tools and tests to ensure that food contact surfaces are clean. We actively look for microbes that may be present in our manufacturing environment (floors, walls, shoes, etc.), and then quickly destroy them if detected. These programs are considered best in class within the food industry, and we’ve trained other companies on these practices, as well.
QUALITY SYSTEMS

We use systems and processes that are connected to deliver consistent quality performance, and we’re always looking for opportunities to improve.

Here are some ways we make it happen:

• **We have a robust Product Lifecycle Management process** to onboard and manage ingredients, packaging and products.

• **We use a Quality Management System** to collect and analyze data.

• **We use Lean Six Sigma principles** to ensure work is completed efficiently with little waste.

• **We monitor and track metrics and key performance indicators** to measure ourselves and highlight areas of strength and opportunities.

• **We arm cross-functional teams with problem-solving tools**, including Failure Modes and Effects Analysis, problem-solving circles and Visual Work Instructions.

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I WORK WITH FOOD SAFETY IN MIND BECAUSE IT ALLOWS ME TO:

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Enjoy a music festival with people I love.

---

I work with food safety in mind because it allows me to

Enjoy a music festival with people I love.

This is why I will wash my hands before entering production.

Name (please print): Vance

[Signature]

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Our COMPANY

Our PEOPLE

Our FOOD

Our EARTH

Our COMMUNITIES
GLOBAL FOOD SAFETY INITIATIVE

The Global Food Safety Initiative (GFSI) was created to identify a single set of standards that everyone would be certified against. No matter what country food comes from, if they were GFSI certified, they would be recognized as safe food for consumers everywhere.

We’re committed to continuous improvement in food safety and quality and participate in the GFSI through globally recognized organizations like Safe Quality Food (SQF), Food Safety System Certification 22000 (FSSC 22000), International Featured Standards (IFS) and British Retail Consortium (BRC).

FOOD SAFETY MODERNIZATION ACT (FSMA)

Schreiber operates in multiple regions of the world and complies with all applicable governmental regulations.

Within the U.S., the first compliance deadline for a key FSMA regulation, known as Preventive Controls for Human Food, went into effect in September 2016. This major piece of legislation is intended to help the food industry focus more on prevention.

Our partners worked tirelessly for several years to ensure Schreiber was not only in full compliance with the regulations, but also an industry leader in the food safety journey.

Our attention to environmental monitoring, sanitation excellence, corrective actions where gaps may occur and complete documentation are the cornerstones of this effort. These programs, in concert with newly authored food safety plans, support our internal expectations and those of government inspectors who judge us. This work has enhanced our food safety programs and made us a leader within our industry. We’re actively transferring these programs and best practices across our global organization.

I WORK WITH FOOD SAFETY IN MIND BECAUSE IT ALLOWS ME TO:

Be proud of how I make a living.
INDUSTRY FOOD SAFETY COLLABORATION

Schreiber takes a lead role working with other companies in the dairy industry to advance food safety through the Innovation Center for U.S. Dairy. We helped create educational food safety training courses for dairy manufacturers and processors. Since the program started in 2010, more than 2,000 industry professionals have taken part.

Here are more examples of our efforts:

• **Consolidating industry-developed food-safety best practices** with the Innovation Center for U.S. Dairy, regulatory agencies and food and dairy association experts. This helps reach out to even more companies in the industry.

• **Supporting global pathogen research.** Our experts are joining other scientists, academics and suppliers to evaluate existing pathogen research and determine future needs.

• **Serving on the Animal Care Committee of the Innovation Center for U.S. Dairy.** We have zero tolerance for the willful mistreatment of animals, and we’ve taken a leadership role in establishing industrywide standards for animal care. Together, we’re designing and advocating the best ways to care for animals to ensure dairy farms are participating in strong animal-care programs. The dairy farmers who provide us with milk are committed to providing high-quality care for their cows, which results in the highest quality milk possible to help feed people around the world.

I WORK WITH FOOD SAFETY IN MIND BECAUSE IT ALLOWS ME TO:

I work with food safety in mind because it allows me to


This is why I will show up at work on time and be prepared every day.

Name (please print): 

Provide for my family's needs and wants.
“By working together toward zero waste, we can have a positive impact on our environment for our communities and our world.”

Colleen, Schreiber partner

OUR EARTH IS WORTH PROTECTING, AND WE’RE COMMITTED TO DOING OUR PART.

We’re repurposing and recycling so we can keep as much waste out of the landfill as possible. We’re also converting waste into energy. All this helps us with our goal, which is to send zero waste to the landfill.

In addition, we’ve teamed up with our customers, suppliers and other experts around the world to share ideas and put the best ones to work. Together, we’re working to protect the environment for future generations.

PARTNERSHIP WITH UW-OSHKOSH TURNS FOOD WASTE INTO ENERGY

We’re always looking for ways to divert waste from landfills. Our goal is zero waste, which means repurposing and recycling as much as we can. At home office, we’re going beyond sorting recyclable items from trash.

We’re sending all biodegradable waste to a digester on the University of Wisconsin-Oshkosh campus, where the food waste is turned into energy to help power the college. The dry fermentation, anaerobic digester is the first commercial digester of its kind in the U.S. to use food waste to make energy.
Partners at all of our locations around the globe are committed to protecting our earth. In Wangen, Germany, partners have achieved zero waste to landfill, meaning no waste generated at the process cheese plant ends up in a landfill. Raw material waste that can’t be reused is sent to a biogas plant to create energy. And partners have reduced the amount of water needed to sanitize the plant by 36 percent. We’re pleased that our efforts are having a positive impact on the environment.

**RICHLAND CENTER RENEWABLE ENERGY: TURNING WASTEWATER INTO ENERGY**

We want to do our part to take care of the wastewater we create. And we’re not shy about working with others in our industry on a solution that benefits the environment. That’s why we partnered with dairy cooperative Foremost Farms in 2011 to proactively manage wastewater in an effective, efficient and sustainable manner. The result was Richland Center Renewable Energy (RCRE), a state-of-the-art water treatment facility that generates renewable energy from wastewater at our Richland Center West plant and the Foremost facility in Richland Center, Wisconsin. The joint venture earned an honorable mention for Outstanding Dairy Processing and Manufacturing Sustainability in 2016 by the Innovation Center for U.S. Dairy.

RCRE also treats low-strength wastewater and is the first wastewater plant in Wisconsin to meet stringent phosphorous limits.

“I believe that RCRE exemplifies what it means to be a sustainable business in Wisconsin. RCRE builds on the philosophy that truly successful companies today embrace economic, social and environmental success – also known as the ‘triple bottom line.’ RCRE is beyond doubt an outstanding example of sustainability in dairy processing and manufacturing.”

Thomas Eggert, Executive Director, Wisconsin Sustainable Business Council
WORKING WITH SUPPLIERS TO REDUCE WATER

Water plays a key role in our process of making dairy favorites for people to enjoy around the world. It’s a key component in making dairy products, and it’s also necessary for cleaning our equipment and facilities to provide food people can trust.

Responsible use of valuable natural resources like water is important to us, and we’re working with others to find ways to reduce our usage. We joined forces with suppliers and industry leaders to identify water-saving opportunities. The Water Supplier Working Group conducted a case study on our Fullerton, California, plant, and identified projects to help reduce water usage. As a result, the Fullerton plant reduced its water usage by 28 percent. We’ll apply what we’ve learned to achieve similar success at our other locations around the globe.

BARAMATI PLANT IN INDIA LAUNCHES WATER RECYCLING SYSTEM

Having enough water to process quality milk and UHT (ultra-heat treatment) juice products can be a challenge for partners at the Baramati, India, plant. The Ujani dam, located about 25 kilometers (15.5 miles) away, is the source of the plant’s raw water supply. Often, the water level in the dam dips below zero, requiring officials to tap into the dam’s storage capacity to meet residential, agricultural, and industrial needs in the region. Partners in Baramati installed a water recycling system to help the plant to become more self-sufficient. The state-of-the-art technology to treat and recycle water at the plant enables partners to generate up to 40 percent of the water needed to operate during peak time for milk processing, which helps offset the water supply shortfall in India and protect the environment.
SMATER ENERGY USE

Running a plant requires a lot of equipment. Lights, lines, forklifts and refrigerators all need energy to run. That’s why we’ve implemented a number of lighting, refrigeration and steam efficiency projects to reduce our impact on the environment.

MERLIN G. BUSH (MBG) PLANT, GREEN BAY, WISCONSIN.
We upgraded lighting systems in much of the plant and installed occupancy sensors in certain areas to automatically shut off lights to further reduce energy use.

Refrigeration accounts for a substantial part of a plant’s total energy usage. That’s why we modified the plant’s air compressor lineup – in conjunction with a nitrogen generator cost-savings project – to help the system run efficiently during nitrogen generator operation. As a result, MGB’s electricity usage in FY16 was down 10 percent.

SHIPPENSBURG, PENNSYLVANIA, PLANT
We performed an energy study and optimized the refrigeration systems to achieve energy savings. As a result, the project will save 1.8 million kilowatt hours annually and will reduce carbon dioxide-equivalent emissions by 1,200 metric tons per year.

LEÓN, MEXICO, PLANT
We installed solar panels – the first-ever at a Schreiber facility – at our newly opened plant to reduce our impact on the environment by deriving clean, pure energy from the sun. Unlike the fossil fuels that provide the bulk of the power supply, solar panels generate electricity with no air or carbon pollution, no ash or other waste products, and no inputs other than sunlight. The solar panels will produce more than 100,000 kilowatt hours per year, which is enough to power more than 50 homes in Mexico.

We’re committed to protecting our natural resources and make sure we keep energy top of mind every day.

Through our combined efforts, we reduced our annual energy usage by 9.6 million kilowatt hours since 2008 while at the same time increasing our production. The savings resulted in an overall decrease in carbon dioxide-equivalent emissions of 21,000 metric tons per year – the equivalent of driving 51 million miles in an average passenger car each year. *

* Source: EPA greenhouse gas equivalencies calculator

HOME OFFICE ACHIEVES GOLD-LEVEL LEED CERTIFICATION

Our 250,000-square-foot home office opened in July 2014 on the site of the shuttered Port Plaza Mall in downtown Green Bay, Wisconsin. When we built our new home office, we made sure to follow ecofriendly design and “green” building practices.

As a result, the U.S. Green Building Council, a Washington, D.C.-based nonprofit coalition of building industry leaders, awarded Schreiber gold-level Leadership in Energy & Environmental Design (LEED) certification for the project.

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Our suppliers play a significant role in the lifecycle of the food we provide. That’s why we’ve created a supplier sustainability survey to help measure and track our suppliers’ efforts toward ecofriendly practices. After completing the annual survey, suppliers receive a customized scorecard that outlines their sustainability efforts and benchmarks their programs to those of similar companies. The survey is distributed to about 300 of our U.S. suppliers. By 2018, we’ll expand the survey to include our entire global supply network. Transparent partnerships with all of our suppliers around the globe is essential to protect our earth for future generations.

“We believe the best way to achieve sustainability is to work together with our suppliers to find innovative solutions.”

Chip, Schreiber partner
WE WANT TO MAKE A MEANINGFUL DIFFERENCE IN OUR COMMUNITIES AROUND THE WORLD

Whether it’s donating warm blankets or food to those in need, giving blood or a gift of money, we feel strongly about helping our neighbors.

Our partners around the globe give back by volunteering, donating money, and serving on boards, councils and committees.

IN FISCAL YEAR 2016, WE CONTRIBUTED MORE THAN $2 MILLION TO COMMUNITY ORGANIZATIONS THROUGH PARTNER DONATIONS, SCHREIBER GIFTS, AND SUPPLIER CONTRIBUTIONS

Supporting our community is part of who we are – as a company and as individuals.

COMMUNITY GIVING

We’re committed to the communities where our partners work, live and play. We encourage our partners to get involved and make a difference, and they continually amaze us with their heartwarming contributions. In the U.S., to further encourage our partners’ efforts, we provide a company match for each approved community fundraising event.

“The fact that Schreiber supports and encourages making our communities great places to live for everyone is what helps make these community giving efforts such a success. I’m proud to play a small part in making this world a better place.”

Vera, Schreiber partner
Here are a few examples of how our partners step up to help those in need in our communities.

**INDIA:** Clean water is a must. But it’s hard to come by for many people in Baramati, India, who have faced severe drought conditions the past few years. Schreiber Dynamix partners recently helped their community in need by distributing 22,000 liters (more than 5,800 gallons) of water in 20 nearby villages. They also distributed 70 tanks to store the provided water.

**MISSOURI:** It’s never too early for students to start thinking about career options. That’s why partners from our Carthage, Fairview, Monett and Mt. Vernon plants in southwest Missouri participated in the University of Missouri’s popular Agriculture Education Day and Field Day. The event draws more than 2,000 Future Farmers of America high school students from the region. Partners performed a variety of instructional, welcoming and tour guide services, and assisted with event setup and teardown.

**PORTUGAL:** Every child should have the school supplies they need to learn and succeed in the classroom. Partners at the Castelo Branco plant in Portugal collected school supplies for Cije, an organization that provides care to girls removed from their homes by court order because of abuse or mistreatment. Partners also donated clothing and other goods to the organization to make the holidays a little brighter for the children.

**WISCONSIN:** Many men, women and children in Brown County go without the blankets and bedding they need to endure Wisconsin’s harsh winters. Partners at home office, the Merlin G. Bush (MGB) plant and Wisconsin Distribution Center in the Green Bay, Wisconsin, area joined forces to spread the warmth by donating new and gently used blankets, quilts, sheets and pillows. The collaborative effort with the Greater Green Bay Labor Council Community Services Committee and Brown County United Way collected more than 2,400 pieces of bedding for families in need.
LIVING UNITED: SUPPORTING UNITED WAY

United Way improves lives by mobilizing the caring power of communities around the world to advance the common good. We encourage partners to have a positive impact on their communities by giving to a local United Way workplace campaign.

FUNDS RAISED THROUGH SCHREIBER’S UNITED WAY CAMPAIGN

Caring spirit spotlight: Robert G. Bush (RGB) plant in Tempe, Arizona

Our Robert G. Bush (RGB) plant in Tempe, Arizona, is relatively small, employing about 125 partners. But the plant is a perfect example of how little things make big things happen. More than 80 percent of our partners pledged donations to Valley of the Sun United Way during the most recent fundraising campaign, raising $31,837 – a total of $63,674 with the company match. This is the plant’s second-highest pledge total in the past 10 years. We’re proud of our partners’ efforts to assist people in need and help break the cycle of poverty.

RETIREE CONTRIBUTION PROGRAM

Our partners’ drive to make a meaningful difference in their communities doesn’t end when their career with Schreiber concludes. Many retirees continue to play active roles in churches, community organizations, humane associations and other local nonprofit groups. We launched the retiree contribution program in 2015 in the U.S. to support our passionate partners who choose to give back in retirement.

A donation of $250 to $500, based on years of service, is donated to a nonprofit organization of the retired partners’ choosing. Beneficiaries include charities, hospitals and nonprofit groups, including medical research organizations dedicated to finding a cure for cancer and Alzheimer’s disease.

“My heartfelt thanks to Schreiber for making a donation in my name to The Giving Tree. The program, started by the Howard-Suamico School District, serves families in the Green Bay area who face economic challenges. Your very generous gift will make a difference in the lives of many students and their families by providing much-needed food, personal care items, school supplies and winter apparel. A very sincere thank you to all!”

Jo, former partner at the Merlin G. Bush (MGB) plant in Green Bay, Wisconsin

SCHREIBER’S RETIREE CONTRIBUTION PROGRAM has contributed more than $44,000 TO SUPPORT LOCAL CHARITABLE ACTIVITIES AND COMMUNITY CAUSES
Raising money for local communities is par for the course at Schreiber. Each year, we invite our suppliers to play in our Schreiber Charity Golf Classic in Green Bay, Wisconsin, to benefit two deserving charities chosen by our partners.

**In 26 years, the Golf Classic has raised more than $4.7 million for charitable organizations.** All of the donations made by our suppliers and partners go directly to the charities, and we pay for 100 percent of the event expenses.

**Our 2015 event raised more than $245,000 for Boys & Girls Clubs of the East Valley in Tempe, AZ, and Project SEARCH in Green Bay, WI.**

The Boys & Girls Club used the money to build a multipurpose field in the impoverished community of Guadalupe so children and families have a safe place to participate in sports leagues, along with other recreational and educational activities that encourage healthy lifestyles. Money donated to Project SEARCH helped provide career exploration and job training at HSHS St. Vincent and Bellin hospitals for young adults with intellectual disabilities to guide them toward self-sufficiency.

**Our 2016 event raised more than $244,000 for Cerebral Palsy, Inc. in Green Bay, WI, and Blue Lotus Farm & Retreat Center near West Bend, WI.**

Cerebral Palsy Inc. used the money to make much-needed renovations to its existing space and add 21,461 square feet to meet core program demands. Blue Lotus Farm and Retreat Center used the donation to expand its day retreats for children, adults and seniors with special needs.