

Our Responsibilities

2019-2020



Doing good through food™

Our vision:

To be the best customer-brand food company in the world

We want our customers to be able to count on us today, tomorrow and for generations to come. We recognize our responsibility to do good in the world and are driven to make a difference in everything we do.

To remain a sustainable company, we're focused on:



OUR PEOPLE

We're investing in our partners by sharpening their skills, developing their talent, and supporting their healthy lifestyle and safe work environments.



OUR EARTH

We're working diligently to use less energy and water, repurposing and recycling to minimize waste to landfills and creating energy from byproducts.



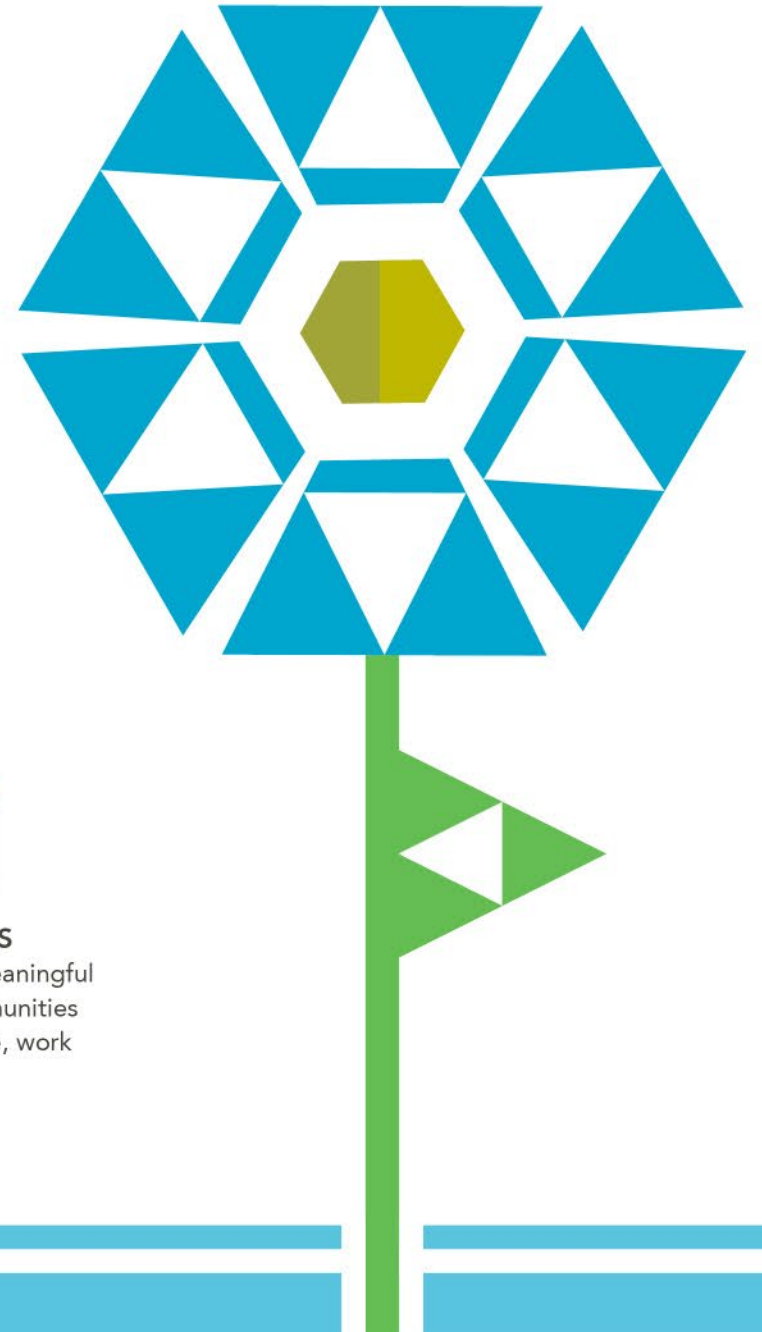
OUR FOOD

We strive to be a leader in food safety and quality – not just for our customers, but for everyone who enjoys food.



OUR COMMUNITIES

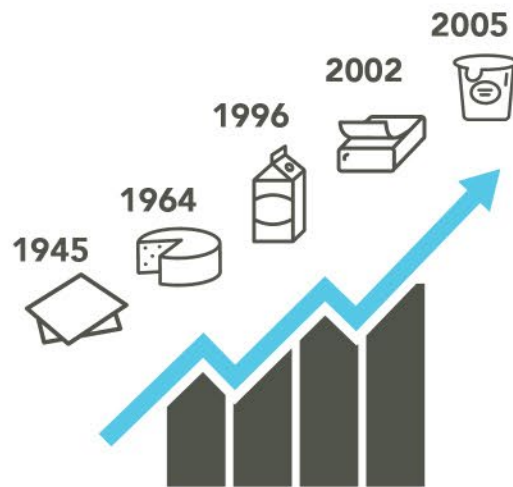
We want to make a meaningful difference in the communities where our partners live, work and play.



Our history

1945

Our company was founded in Green Bay, Wisconsin, where our global headquarters remains today.



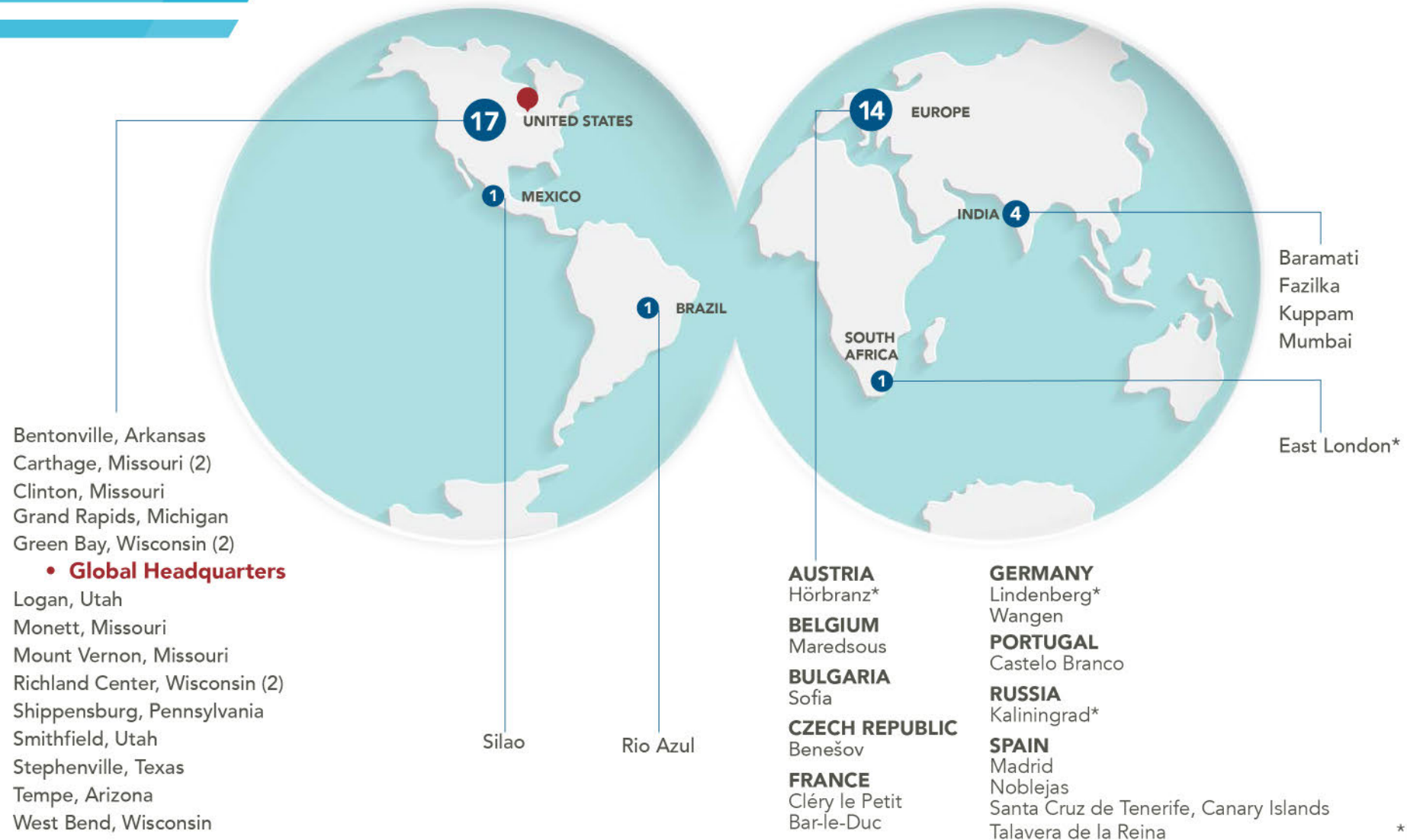
TODAY

8,000 
EMPLOYEES
around the world

40+ LOCATIONS
WORLD
WIDE

95+  THE NUMBER OF COUNTRIES
SCHREIBER EXPORTS FOOD
TO AROUND THE WORLD.

Locations map



OUR PEOPLE



We will invest in our partners by sharpening their skills, developing their talent, and supporting their healthy lifestyles and safe work environments.

OUR PEOPLE

The safety of our partners is No. 1.

Every safety incident is one too many. Our goal is zero injuries. We want our partners to go home safely every day to enjoy life with their families and friends.

Our safety record is among the best in the dairy industry. We're proud to have a lost-time injury rate that's a third of the industry average. Our total recordable incident rate is one-half of the industry average.

Partner strong. Partner safe.

The health and safety of our partners is always our top priority, and that hasn't changed during the COVID-19 pandemic. We've put many new processes in place to help protect everybody – from more frequent cleaning and disinfecting, to social distancing measures, to travel and visitor policies, and more.



Despite all the challenges, our partners stepped up to safely keep feeding the world.



“We really want individuals to grow, not only as contributors to the business, but also as a person. You don’t turn yourself off and on when you come to work and then back home again. It’s hard to separate those things. If you’re growing your effectiveness in your role at work, you would hope that you’d have the same positive byproducts in your personal life, as well.”

Dave
Green Bay, Wisconsin, partner

OUR PEOPLE



Development that's relevant

It's not just about the number of training hours our partners put in. It's about offering development opportunities that make the most sense for their role, their career goals and the company. It's about helping them grow and make an impact.

Developing our people leaders is a big part of our training program. Courses like Emotional Intelligence, Front-Line Academy, Leaders of Leaders and Operations Academy have been rolled out to hundreds of people leaders to help them become stronger, more confident and capable in their roles. The best part about it? It's not just helping them; it's benefiting all of us.

"The Leader of Leaders training opened me up to being more upfront, more honest, more empathetic, more realistic and to make sure everything is brought to the forefront. It was one of the most impactful trainings I've ever had."

Andy
Logan, Utah, partner

OUR PEOPLE

Partners Helping Partners

James in Carthage, Missouri, lost his family's vehicles after a tornado ripped through his property.

Mandi in Shippensburg, Pennsylvania, was left homeless after losing her family's house to an electrical fire.

Miguel in Silao, Mexico, passed away due to COVID-19.

Nancy in Green Bay, Wisconsin, was facing mounting medical expenses after being diagnosed with breast cancer.

In each of these devastating situations – and hundreds more just like them – partners stepped up to take care of each other by raising funds through our Partners Helping Partners program. What makes our program unique is there's no limit to the amount Schreiber will match.

In 2019 and 2020, partners raised more than \$176,000 for other partners, and all of that was matched – dollar for dollar, peso for peso, euro for euro, rupee for rupee – by Schreiber.



OUR PEOPLE

The gift of time

With our new Leave-Sharing Program, partners can donate vacation hours to other U.S. partners going through a difficult time due to a major disaster or medical emergency.

Emotional support around the world

We know there's a need for emotional support for our partners and their families in all areas of the world. That's why we made our employee assistance program available globally in 2020, giving partners access to local experts in local languages.



Making work better ... and simpler.

Simplicity. It's one of our values, and it's something we try to bring into our daily work.

When partners at one of our Missouri plants were fighting the same issues on one of our cheese bagging machines, they used Lean continuous improvement tools to simplify the process.

Partners held a Kaizen event (a Japanese word that translates to "change for the good"). Then they created a detailed map of the machine components and determined which adjustments could be locked down to make it easier for partners to do their job.

"The Kaizen event gives new Machine Operators more confidence because the settings aren't changing as much. It eliminated variables as far as what's wrong and has made troubleshooting easier."

Logan
Carthage, Missouri, partner

OUR PEOPLE

Diversity and inclusion? We're committed

We expect a globally diverse and inclusive workforce where all partners are treated with dignity and respect. Period.

How are we getting there?

- **More cross-cultural understanding.**

Through guest speakers, training courses, heritage month celebrations and more, we're becoming more aware and recognizing our blind spots.

Championing Diversity, Developing a Global Mindset, European Culture, Power of Inclusion – these are just a few of the training courses we offer around the world.

- **More diverse workforce.**

We're being more intentional about having diversity on our teams. That means things like requesting a diverse candidate slate and hiring for "culture add" versus "culture fit."



DIFFERENT BACKGROUNDS,
EXPERIENCES
AND **PERSPECTIVES**
MAKE US BETTER. THEY KEEP OUR IDEAS
FRESH... FUEL INNOVATION...
AND STIMULATE
GROWTH



All abilities welcome

When extra help was needed at our Shippensburg, Pennsylvania, plant, Occupational Services Inc. (OSI) turned out to be the perfect fit.

The nonprofit in nearby Chambersburg finds work for challenged adults. A crew has been coming in for many years to work primarily on salvage and do quality checks.

OUR PEOPLE

Embracing different cultures

Partners at our Madrid office in Spain come from at least 11 different countries: all corners of Spain, United States, Portugal, France, Italy, Brazil, Argentina, Japan, Russia, Germany and Ukraine. They shared typical recipes from each of those countries.

"Most of the partners cooked their own dishes demonstrating great culinary skills. Some had to ask mothers and grandmothers how to make the recipes."

Yolanda
Schreiber partner



OUR PEOPLE



We have a lot to celebrate

We earned our highest score to date (62%) and were honored as one of Diversity Best Practices' Inclusion Index companies for 2020. The inclusion index benchmarks participating U.S. companies' best practices in recruitment, retention and advancement; company culture; and demographics/transparency.

Schreiber was honored with the Wisconsin State Council SHRM 2019 Diversity & Inclusion Workflex Advocacy Award for fostering an inclusive work environment; inspiring employees to contribute their best through their different perspectives, backgrounds and experiences; and serving as a role model in the community as a strong advocate for diversity.





We want Schreiber to be a safe and inclusive place for all partners. That's why we created Business Resource Groups that enable partners to connect with others who share similar interests and backgrounds, or simply show their support as an ally.

THESE GROUPS ARE JUST ONE PIECE OF OUR GOAL TO CREATE AN INCLUSIVE CULTURE WHERE DIVERSITY IS EMBRACED AND VALUED.



RECRUIT, ENRICH, AND DEVELOP

Strives to make Schreiber the employer of choice for top African American talent by providing educational opportunities that enrich professional and personal lives of all Schreiber partners.

**LEARN
MORE**



ENHANCING ABILITIES LEVERAGING DIFFERENCES

Our mission is to make Schreiber Foods a workplace that fosters, learns, and celebrates the uniqueness that each generational group conveys, and challenge today's norms to help us design the Schreiber of the future.



SHOW. SHARE. CELEBRATE.

Our mission is to make Schreiber Foods a workplace that encourages conversations and collaboration across generations and to break generational stereotypes.



EMBRACE THE WORLD. CREATE THE FUTURE.

Inspire an environment of cultural fluency at Schreiber Foods through globally diverse backgrounds, experiences, and perspectives.



EDUCATE. EMPOWER. ELEVATE.

Seeks to create a gender balanced organization through the advancement of women by expanding experiences and exposure and empowering partners.



BRINGING OUR BEST SELVES TO WORK

Exists to create a safe, inclusive environment where all partners feel empowered to bring their whole selves to work, no matter who they are or who they love.



SERVE. EDUCATE. HONOR.

Our mission is to make Schreiber Foods a workplace that fosters, learns, and celebrates the uniqueness that each generational group conveys, and challenge today's norms to help us design the Schreiber of the future.

OUR PEOPLE

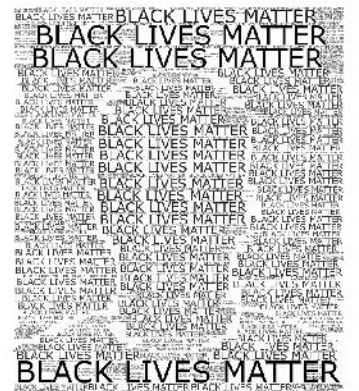
OUR PEOPLE



African American Dairy Professionals (AADP)

Our AADP group has served as a catalyst for conversation, learning, listening and change:

- They organized a global town hall that brought partners around the world together for an online discussion about institutional and structural racism, as well as a deeper understanding of allyship.
- They welcomed H Walker, Diversity Equity Inclusion Officer of the Boys & Girls Clubs of America, to Schreiber for an engaging online conversation about Black Lives Matter – what it means and what it doesn't.



OUR PEOPLE



ENABLED

Not all disabilities can be seen, and our ENABLED group has worked hard to educate partners about a large spectrum of mental and physical abilities so all can feel welcomed at Schreiber.

- Provided mental health first-aid training and lunch and learns
- Created a support network for parents of school-age-children who have been affected by the COVID-19 environment.
- Hosted a guest speaker from Aspiro to talk about how to create a welcoming environment for people with disabilities.



ENABLED
@ SCHREIBER

ENHANCING ABILITIES LEVERAGING DIFFERENCES

OUR PEOPLE

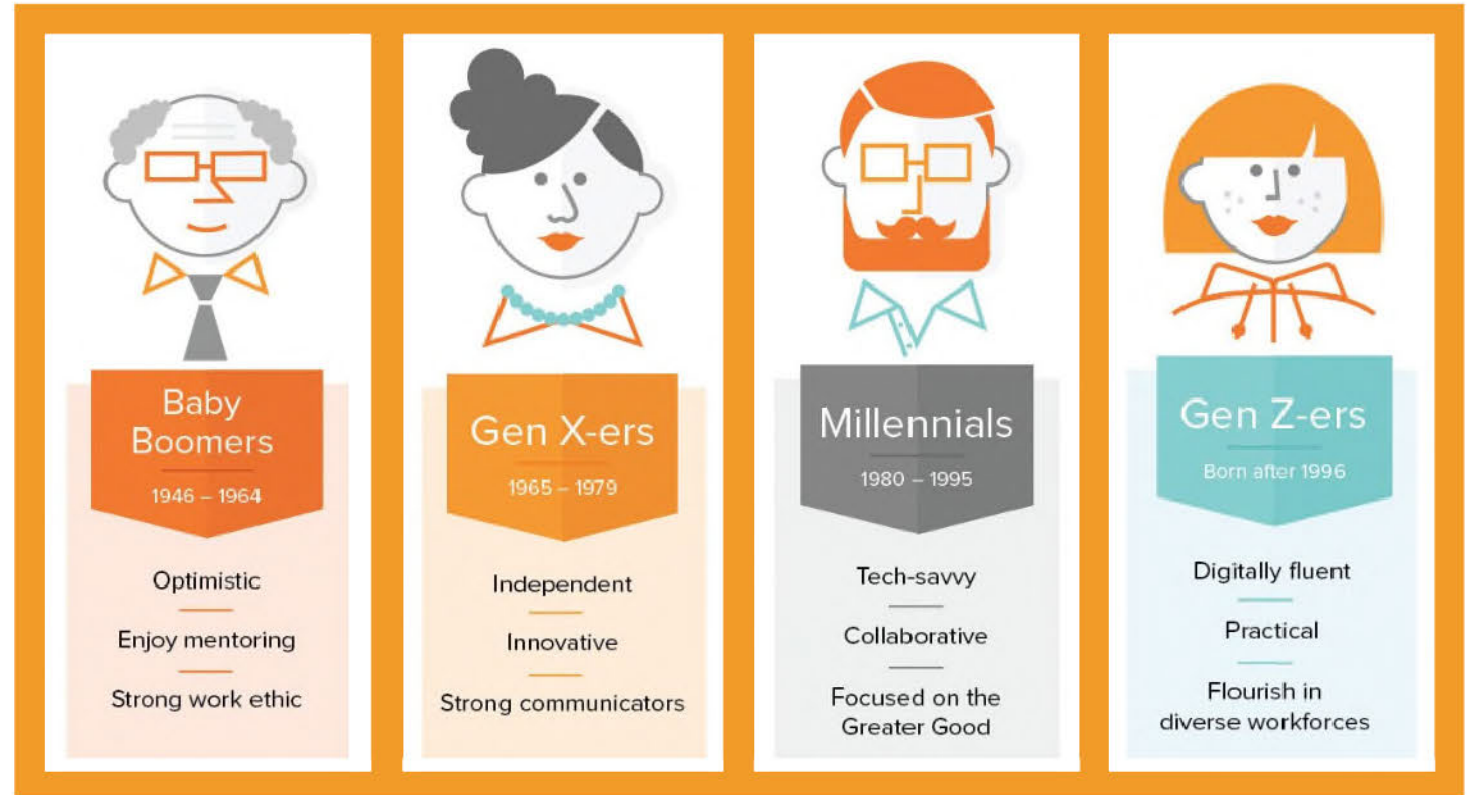
genS

Our mission is to make Schreiber Foods a workplace that encourages conversations and collaboration across generations and to break generational stereotypes.

- Organizing an event with the Aging and Disability Resource Center educating partners on caring for aging parents and being caretakers
- Holding an event for young professionals highlighting Current Young Professionals in Green Bay and available opportunities
- Hosting events that used trivia and fun facts to educate partners about generations in the workforce



SHOW. SHARE. CELEBRATE.



OUR PEOPLE



MOSAIC

Here are some of the ways Mosaic has inspired cultural fluency at Schreiber:

- Hosted a guest speaker to talk about intercultural competence
- Hosted lunch and learns to help partners learn about doing business in Asia and Latin America
- Organized a Hispanic Heritage Month cooking tutorial
- Organized a book drive to collect books featuring children of color for Little Free Libraries around the world

"Books have had a big impact on my life, especially as a child. Children of color deserve to see themselves represented in stories to serve as role models and help them feel empowered."

Erin
Schreiber partner

OUR PEOPLE

NOWBL

Here are some of the ways our women's resource group has helped expand women's experiences with the goal of creating a more gender-balanced organization:

- Held many Coffee Talk sessions on everything from challenging sexist culture to expressing emotions in healthy ways
- Hosted guest speaker Annie Meehan, who provided tips on career metamorphosis and how to live life intentionally
- Hosted events for partners on how to work virtually strong, embrace technology and achieve better family balance
- Supported women's shelters in the Green Bay area with a stocking stuffer drive for children on St. Nick's Day



NOWBL
@ SCHREIBER

EDUCATE. EMPOWER. ELEVATE.

"We believe that equal opportunities are a right. We believe we have to break down barriers that exclude women because a work-life balance is essential and because equality is a part of human resources values. We are Schreiber. We are equality."

Jose
Schreiber partner



Partners from Noblejas and Talavera de la Reina in Spain celebrate International Women's Day.

OUR PEOPLE

Pride

Our PRIDE members have held several events to help create a safe, inclusive environment where all partners feel empowered to bring their best selves to work, no matter who they are or who they love. In 2019-2020, they:

- Offered webinars and articles to help partners learn about transgender visibility, the three stages of the Awareness Continuum, and what it means to be “invited in” versus “coming out”
- Partnered with other resource groups to sell Schreiber Foods for All T-shirts to raise money for a global leading nonprofit of the Black LGBTQ+ Pride movement
- Invited partners to a trivia session to learn about LGBTQ history, people to know, the different flags and more



OUR PEOPLE

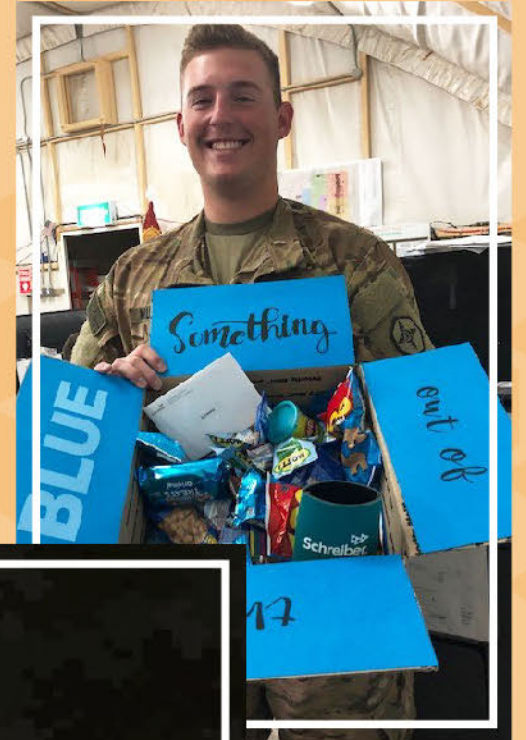
VETS

Our VETS group demonstrates world-class support for Schreiber military members, veterans, their families and our communities:

- Hosted a webinar on how capturing military experience is imperative to adding diversity to our company
- Organized a spare change fundraiser at our Logan, Utah, plant with the winning proceeds benefiting a local Marine nonprofit
- Assembled care packages to give to active veterans to brighten their spirits on holidays



SERVE. EDUCATE. HONOR.



Watch how one of our partners and VETS members, Joel, lends a hand to support veterans.

OUR EARTH



We will do our best to use less energy and water, repurpose and recycle in order to minimize waste going into landfills and create energy from byproducts.

OUR EARTH

Smarter energy use

Our plants and offices around the world need power to run, but we're always looking for ways to use less energy to reduce our impact on the environment.

Getting sunned and steamed in India

We've gone solar at one of our plants in India. That means we're generating more than 2.3 million kilowatt hours of electricity every year to help power our plant. At the same time, it's helping us reduce our carbon emissions by 1,888 tons of CO2 emissions each year.

Partners at the plant also found a way to use a steam turbine power generator to capture excess steam pressure and convert it into electricity. The turbine will generate about 1.05 million units of electricity, about 2.7% of the plant's power needs. It also reduces the plant's carbon footprint by about 840 tons of CO2 each year.



Wastewater into energy in Wisconsin

Two of our yogurt facilities in Richland Center, Wisconsin, partner with dairy cooperative Foremost Farms for a wastewater treatment facility that not only manages our wastewater, but also generates enough electricity to power 1,200 homes every year.



OUR EARTH

We're not alone.

It's not just us working to create healthy environments in our communities. Our suppliers play a huge role in our sustainability journey, and we're working closely with them so all of us can have an even bigger impact.

Our annual supplier sustainability survey helps measure and track the efforts of our suppliers around the world. In 2020, we shifted our questions to better help them set sustainability goals so together we can do more good for our Earth.

DID YOU KNOW?

It's more than just a grade. It's helping our suppliers get better along with us. Each year, we track suppliers' efforts with our Supplier Sustainability Survey. After completing the survey, they receive feedback that benchmarks them against similar companies. By sharing ideas and putting the best ones to work, **we can make a larger positive impact on our environment.**



OUR EARTH

Our part in the Stewardship Commitment

We've pledged to live by a rigorous set of standards that demonstrate responsible production practices and continuous improvement. It's all part of taking on a leadership role in The Dairy Sustainability Alliance, a program of the Innovation Center for U.S. Dairy.

We're also proud to be among the first U.S. companies to voluntarily adopt the U.S. Dairy Stewardship Commitment.

Innovation Center for U.S. Dairy

The Innovation Center for U.S. Dairy created the Dairy Sustainability Alliance, which includes representatives from Schreiber, as well as farmers, processors, other manufacturers, retailers, nonprofits and trade organizations. The group's mission is to share knowledge, work together on issues affecting the dairy industry and drive progress toward sustainability goals.



OUR EARTH

Sustainability goals

Although our business changed with a number of new manufacturing facilities, our goals didn't. That's why we didn't hit every single goal, but we made great progress and are celebrating those wins. We've now set new 10-year goals and are already working hard to meet them by 2030.

2020 goals recap

Divert 99% of our waste from landfills.

Our facilities worldwide have diverted 99% of waste away from landfills through green initiatives like recycling and composting.

Reduce our scope 1 and scope 2 carbon footprint emissions by 25%.

We've reduced carbon emissions by 30% per unit of product produced since 2008.

Reduce our energy use by 25%.

We reduced our energy use by 21% due to a focus on renewable energy projects rather than energy efficiency. This enabled us to meet our greenhouse gas goal.

Reduce our water use by 5%.

Thirteen of our facilities reduced water use by more than 5% during this time period; however, as a company, our water use increased 1% due to the addition of several new plants and lines since our baseline goals were established.

2030 goals

We have a new 2030 science-based target to reduce scope 1 and 2 greenhouse gas emissions 27%. So far we have reduced our emissions 5% from the 2017 baseline.

OUR FOOD



We will be a leader in food safety and quality – not just for our customers, but for everyone who enjoys food.

OUR FOOD

Making food everyone enjoys is a team effort.

We start with the best ingredients. That's why we work closely with the source. Our suppliers go through a robust approval and auditing program so we can provide safe, quality food that's made in a way that also follows best practices for animal care.

DID YOU KNOW?
any milk used in our food In the U.S.,
must come from farms that take part in a
verifiable animal care program,
like the National Dairy FARM
(Farmers Assuring Responsible Management) program.



OUR FOOD

The BIG 5 is the cornerstone of our food safety program.

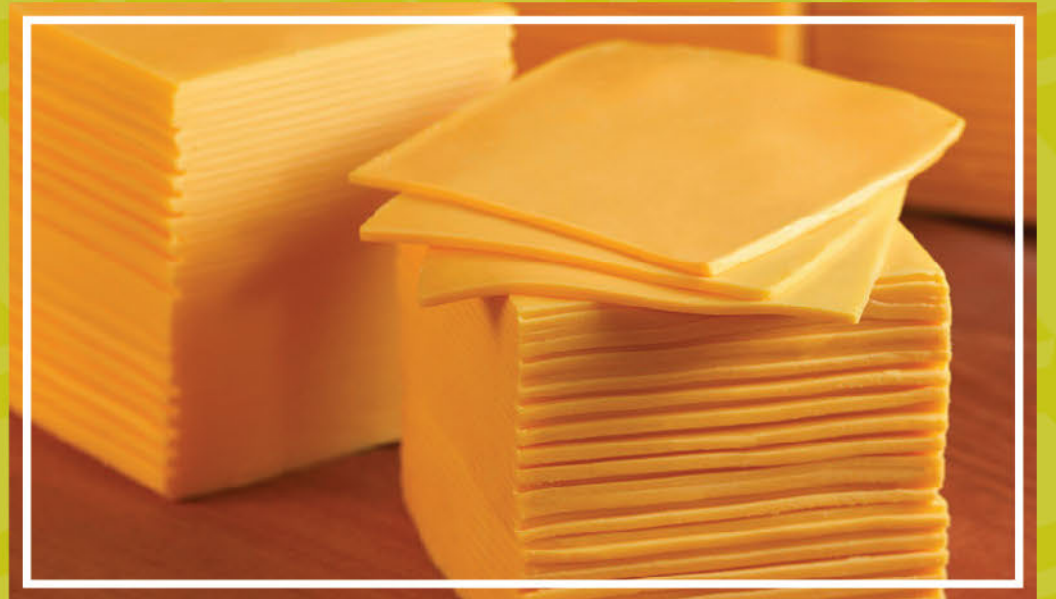
Traffic patterns Our goal is to identify all the possible ways pathogens and allergens can travel in our facilities and eliminate their means of transportation.

Good manufacturing practices We teach our partners how they can reduce pathogens and allergen transfer from one area to another by following food safety principles.

Infrastructure Our facilities are designed and maintained to ensure our food is made, stored and shipped in a safe manner.

Equipment design Pathogens and allergens can hide in nooks and crannies. We make sure our equipment is designed in a way that allows for effective cleaning.

Sanitation We've worked with industry experts to create a best-in-class training program. Our partners are certified experts on cleaning processes. We're a leader in sanitation practices and always will be.



OUR FOOD

We're all about food safety and quality. It's part of our culture. We weave it into how we design our plants, how we run our processes and how we think every single day.

We take food safety training personally.

Food safety doesn't just happen. We're focused on it every second and make sure every partner, even if they're working in an office, goes through food-safety training every year.

"I realize I'm responsible for people's health. I have a daughter and never want to make anyone sick. I take pride in what I do."

Dave
Schreiber partner

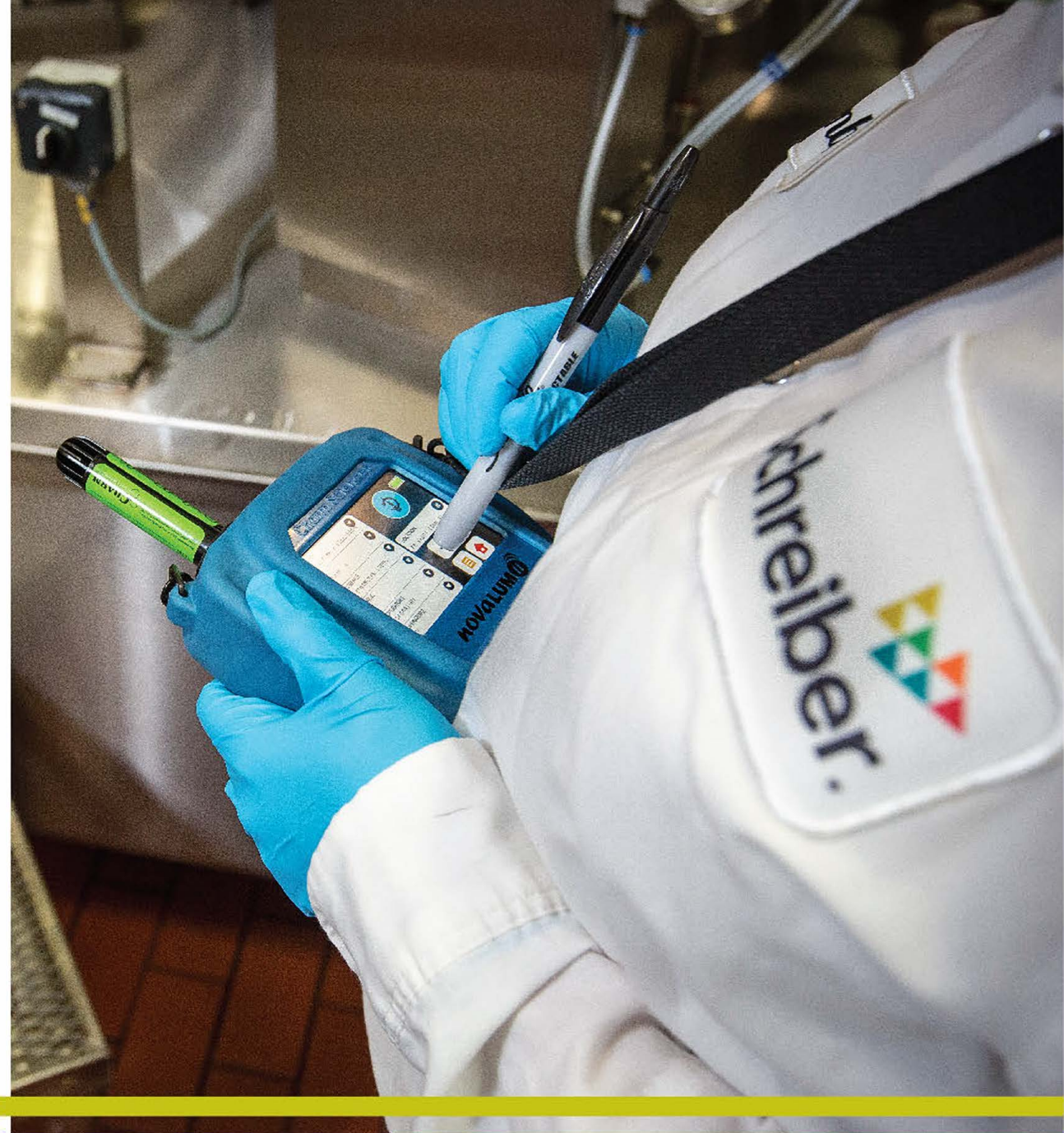


OUR FOOD

The **Quality Assurance Management Trainee Program** provides food science and dairy science professionals with a 26-30-week structured training program under the guidance of our Enterprise Quality and Food Safety team. We equip participants with the technical and leadership skills they need for their first QA management role.

Our **Auditing Essentials program** helps partners refine their food safety and quality audit skills. This training focuses on the components of a successful audit from start to finish. Classroom and hands-on instruction shares knowledge and best practices to help partners conduct effective and efficient food safety and quality audits.

Our **Centers of Excellence** ensure strong food safety programs. They are technical experts in chemistry, microbiology, food allergens, sanitation and hygiene, quality systems, laboratory services and auditing. They also work with third parties, such as universities and industry groups to understand new technologies and emerging risks.



OUR FOOD



Raw milk in India: Quality assured

India is the No. 1 milk producing country in the world, making up more than 20% of global milk production. Because of this massive volume, the Fresh Milk Reception lab at our Baramati, India, plant carries out more than 1 million quality assurance tests annually. This is just one of the measures Baramati partners take to ensure high-quality and safe milk supply.

Better data gives us more traceability.

Our Laboratory Information Management System gives us a single source of laboratory data around the world. Simply put, it helps us make better decisions and serve customers with the best quality product.

OUR FOOD

A blurred background image showing several people sitting at a table, working on laptops. The image is out of focus, emphasizing the text in the foreground.

If one company fails, we all fail

Food safety is so important to us that we're even helping our competitors. Collaboration is the name of the game at the Innovation Center for U.S. Dairy's hands-on food safety workshop. Schreiber partners work with more than 30 other food safety experts from suppliers and other major dairy companies to share best practices.

Training scenarios focus on topics such as designing a pathogen environmental monitoring (PEM) program, conducting risk assessments, conducting an equipment sanitary design assessment, and writing a sanitation standard operating procedure. These might not be exciting to everyone, but our customers are happy to know we lead the industry in providing safe food.

OUR FOOD

Record quality

We're proud to be recognized for our product quality and food safety. Our commitment to ensuring the food we make is always safe for people around the world to enjoy has gained accolades from industry leaders, grocery chains, restaurants and food service distributors around the world.

Even with record volume coming at us during a global pandemic, we increased quality to record levels in 2020.



OUR COMMUNITIES



We will make a meaningful difference by doing good in the communities where our partners live, work and play.

OUR COMMUNITIES

Our partners give back by volunteering, organizing fundraising activities, and serving on boards, councils, and committees.

Supporting our community is what we do - both as a company and as individuals.



DID YOU
KNOW?

In the past 5 years, we've contributed more than

\$11 million

to community organizations. We did this through sponsorships and grants, partner donations, Schreiber gifts and supplier contributions.



Richland Center, Wisconsin

Partners purchased dozens of books for REACH-A-Child, an organization that arms first responders with age-appropriate books to give to a child during emergency situations.



Southwest Missouri

A group of Southwest Missouri partners volunteered their time bagging pasta with a nonprofit organization in Springfield, Missouri. Together, they bagged and packaged enough pasta for 22,000 meals that were shipped out for an international feeding initiative.

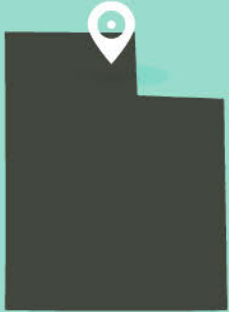
Rio Azul, Brazil

When one of our partners, Luana, noticed a greater need for food in her community in the wake of the pandemic, she teamed up with a mobile nonprofit group to address the growing need for food and essential supplies. Luana has been purchasing supplies, preparing meals and collecting monetary donations to purchase food and clothing.



Clinton, Missouri

It doesn't matter who needs the face masks – other partners, school children, local businesses or even strangers on the street – two partners at our plant in Clinton sewed up a storm to keep others safe. Libby made hundreds, and Flora lost track after she hit 2,000. They pick fabrics that reflect a partner's favorite color or interest — everything from Batman to bumble bees.



Smithfield, Utah

Dressed in a custom-made sequin jumpsuit, Elvis impersonator Kody from our Smithfield plant entertains assistant living residents each year to make their holidays brighter. Partners also distribute goodie bags filled with string cheese, cookies and other holiday treats.

Noblejas and Talavera de la Reina, Spain

Our partners in Spain coordinated with the town halls, local police and authorities to donate personal protective equipment and distribute it between hospitals and residences of the elderly most in need.



Monett, Missouri

Partners doubled their gifts to the local Adopt an Angel program in 2020 benefiting For The Kids, a nonprofit that provides for foster children in local counties.



Baramati, India

As much of India suffered from minimal rainfall and eagerly awaited monsoon season, our compassionate partners in Baramati helped the nearby village of Jaradwadi, which experienced one of its worst droughts in decades. They worked with the Paani Foundation to excavate 46 continuous contour trenches that secured approximately 10 million liters of rain water for the year.

Stephenville, Texas

A 3D printed prosthetic hand is one of many projects being tackled by students who are mentored by a group of our Stephenville partners.



OUR COMMUNITIES

Helping nonprofits impacted by COVID-19

2020 came with the unexpected challenges of navigating COVID-19 for many nonprofits in our communities, so we organized a special funding window to support their relief efforts.



We awarded more than **\$400,000** in funding to **nonprofits** across Schreiber's communities to support their efforts.

We also offered nonprofits receiving Schreiber grants the opportunity to redirect previously awarded funds based on the organizational and community needs impacted by the pandemic.

WHERE WE GIVE

Health & Human Services

We support organizations that are dedicated to improving the physical and emotional well-being of people, with a focus on children and families, health and wellness, basic needs, and self-sufficiency.



Education & Lifelong Learning

We support educational efforts in our communities that help people achieve the skills they need to thrive.

Community Development

We support organizations that work to improve and strengthen neighborhoods around the world.



OUR COMMUNITIES

Schreiber Charity Golf Classic Makes an **IMPACT**

Raising money for local communities is par for the course at Schreiber. Each year, we invite our suppliers to play in our Schreiber Charity Golf Classic in Green Bay, Wisconsin, to benefit two deserving charities nominated by our partners.

In 29 years, the Golf Classic has raised more than _____

\$5.4 million

For charitable organizations.

All donations from partners and suppliers go directly to the charities, and we pay for

100% of the event expenses.



OUR COMMUNITIES

Our golf classic most recently benefited:

Freedom House Ministries – the only nonprofit group in the Green Bay, Wisconsin, area that provides safe, temporary shelter for families experiencing homelessness.

Money raised will go toward the construction of a new shelter that will serve 16 families – or up to 60 people, alleviating pressure on Brown County's social services, local police departments and the Crisis Center.

HSHS St. Vincent Children's Hospital – a growing hospital that provides pediatric and neonatal intensive care and a large array of pediatric general and specialty care.

Money raised will support renovations to transform existing spaces into a bright, colorful environment designed specifically for children and provide a safe and welcoming place for pediatric patients and their families.



OUR COMMUNITIES

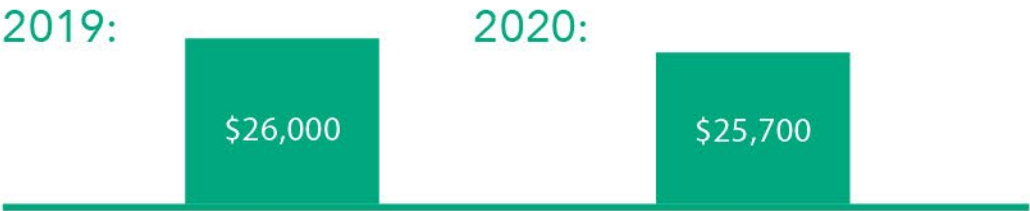
Matching our partners' gifts

To support the causes our partners are passionate about, we launched a matching gifts program in 2019. Partners can donate to non-profit organizations, and Schreiber will match those contributions \$1 for \$1 up to \$250 per year.

Retiree contributions program

Our commitment to supporting causes that are meaningful to our partners and communities doesn't end at retirement. As a thank you to our dedicated partners, we make a donation between \$250-500 (based on years of service) to a nonprofit organization the retired partner chooses.

\$51,700 in charitable donations



In the first year, more than **180 nonprofit organizations** benefited from more than **\$57,000** in donations made by **partners** and **Schreiber's match.**



For Daniel, one of our Missouri partners, the Missouri Institute of Natural Science is near and dear to his heart. Thanks to Daniel's \$250 donation through our matching gifts program and Schreiber's match, the museum was able to purchase a 3D printer used to print missing dinosaur bones for a triceratops the museum is reconstructing.